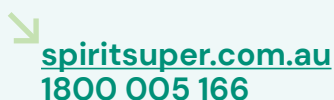




Target market determination Super product

5 October 2021



For Spirit Super: ABN 74 559 365 913,
USI MTA0100AU.

Trustee: Motor Trades Association
of Australia Superannuation Fund
Pty. Limited ABN 14 008 650 628,
AFSL 238 718.

1. About this document

This target market determination (TMD) is for the Spirit Super super product. Its purpose is to describe the class of member who makes up the target market for this product, having regard to their objectives, financial situation and needs. This TMD also provides distribution conditions for our super product, together with reporting requirements and information about when the TMD will be reviewed.

This document isn't a summary of our terms and conditions and isn't intended to provide financial advice. Read the *Product disclosure statement* for Spirit Super (known as the *Member guide*) and all the information that forms part of the *Member guide* available at spiritsuper.com.au/pds when making a decision about Spirit Super.

2. Important dates

Date this target market determination is effective from	5 October 2021
Date this target market determination was last reviewed	5 October 2021
Date this target market determination will be next reviewed	28 February 2022





3. Who we're designed for

Spirit Super is designed to meet the needs of a wide range of members. Our super product is designed for those who:

- are 15 and over and haven't yet retired
- want their retirement savings to grow over time
- want options that suit their changing needs including:
 - a sound default investment option for those who prefer to leave it up to us to manage their super
 - the flexibility to choose from a range of investment options with different levels of expected risk and return and
 - the ability to change investment options any time as their requirements change
- want flexible options to manage their account, including being able to transact online, over the phone and in writing
- want advice on their account when they need it
- have investment knowledge ranging from basic to advanced.

Our super product includes insurance cover, which is designed for those who:

- are working and want a reasonable level of affordable default insurance cover that doesn't erode retirement savings for those eligible
- want the option to tailor death, total and permanent disablement and/or income protection insurance cover to suit specific needs.

Our super product **isn't** designed for members who:

- are under age 15
- have an account balance below \$6,000 and aren't actively contributing
- want to directly invest in specific assets or trade on stock exchanges. This includes the ability to direct investments towards specific shares or particular investment vehicles including exchange traded funds, term deposits and other investments.







Product features and key attributes

Our super product has the following features:

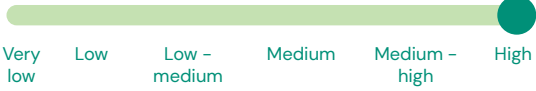


- **key attribute:** a choice of five pre-mixed investment options with different levels of risk and return, including a MySuper authorised option. Plus four sector options that target specific asset classes to allow members flexibility to determine their own asset allocation
- **key attribute:** default and fixed death, total and permanent disablement and income protection insurance for eligible members
- the ability to accept contributions from any Australian employer
- the ability to nominate beneficiaries to receive super and any insurance payout upon a member's death
- the ability to obtain advice on our super product
- online access to keep track and manage super at any time through **Member Online**
- competitive fees and charges, with a cap on administration fees.

Our investment options

Our investment options are a key attribute of our super product. Their suitability will depend on the member's risk tolerance, objectives, investment time frame and asset allocation preferences. Our options invest in a wide range of asset classes and assets with varying levels of expected risk, return and investment time frames to suit our broad target market.

Option	Type of member	Risk tolerance ¹	Objectives ²	Investment time frame	Asset allocation	
					Growth	Defensive
Growth	Seeking high capital growth over the long term and don't mind substantial risk and volatility.		CPI + 4% a year over rolling 10-year periods.	10+ years	89.5%	10.5%
Sustainable	Seeking moderate to high capital growth over the long term using environmentally and socially responsible investments and can tolerate medium to high risk and volatility.		CPI + 3% a year over rolling 7-year periods.	7+ years	75%	25%
Balanced (MySuper)	Seeking moderate to high capital growth over the long term and can tolerate medium to high risk and volatility.		CPI + 3% a year over rolling 7-year periods.	7+ years	75%	25%
Moderate	Seeking moderate capital growth in the medium to long term and a moderate level of risk and volatility.		CPI + 2% a year over rolling 5-year periods.	5+ years	52%	48%
Conservative	Seeking some capital growth over the short to medium term with low to medium level of risk and volatility.		CPI + 1% a year over rolling 4-year periods.	4+ years	32%	68%
Australian shares	Seeking a high level of capital growth over the long term by investing in a diversified portfolio of Australian Shares with substantial risk and volatility.		To meet or exceed the return to S&P/ASX300 Accumulation Index, including franking credits but before fees and taxes.	10 + years	100%	0%

For more information, please visit spiritsuper.com.au.
You can also call us on **1800 005 166**. We're here to help.

Option	Type of member	Risk tolerance ¹	Objectives ²	Investment time frame	Asset allocation	
					Growth	Defensive
International shares	Seeking a high level of capital growth over the long term by investing in a diversified portfolio of international shares with substantial risk and volatility.	 <p>Very low Low Low – medium Medium Medium – high High</p>	To meet or exceed the return to the MSCI All Countries World Index, partially hedged to Australian dollars before fees and taxes.	10+ years	100%	0%
Diversified fixed interest	Seeking moderate returns and to retain capital growth over the medium term by investing in a range of fixed interest investments and wanting a lower level of risk and volatility than shares.	 <p>Very low Low Low – medium Medium Medium – high High</p>	To meet or exceed the return to a weighted average of Australian and international bond indices, hedged to Australian dollars before fees and taxes.	5+ years	0%	100%
Cash	Wanting a high level of capital security and to maintain the purchasing power of investment over the short term with very low risk and fairly consistent returns.	 <p>Very low Low Low – medium Medium Medium – high High</p>	To deliver the return to the Bloomberg AusBond Bank Bill Index before fees and taxes.	0 years	0%	100%

¹Refer to our *Investment guide* available at spiritsuper.com.au/pds for more information about risk.

²The investment return objectives are after investment fees and taxes.





Our insurance options

We provide default and fixed death, total and permanent disablement and income protection cover.

- Default cover is automatically provided to eligible members. The amount and type of cover provided depends on the member's age and employer. Cover commences when eligibility conditions are satisfied. Our default cover is designed to provide an affordable basic amount of cover.
- Fixed cover enables members to tailor their cover to suit their needs. This may suit members not eligible for default cover or those that want to have more cover than our default cover provides.

Consistency between target market and the product

This super product is expected to be consistent with the likely objectives, financial situation and needs of members falling within the target market, as the product provides:

- a variety of investment options designed to grow or maintain members' retirement savings, depending on their individual's needs
- investment options that cater for a range of risk tolerances, ability to bear losses, objectives and needs to suit varying member requirements, including a change in objectives over time
- affordable or tailored insurance, if desired, and subject to meeting eligibility criteria
- simple accessible ways to manage super.

The flexibility offered by our super product in terms of both investment and insurance options means that the product is suitable for a wide range of members.

4. How will this product be distributed?

Distribution channels

This product is designed to be distributed through:

- direct to public – through the Spirit Super website, contact centre and Superannuation Advisers
- employers
- financial advisers.

Distribution conditions

This product should only be distributed to individuals who require a super account.

Adequacy of distribution conditions and restrictions

The target market for our super product is necessarily broad, as the inclusion of differing investment options means that the product is suitable for a wide range of members. If distribution occurs in accordance with the distribution conditions, it's likely that members who purchase the product will be within the broad class of members for which the product has been designed. Others, for whom super products aren't suitable, are unlikely to be within this cohort.

5. Reviewing this target market determination

We'll review this TMD as follows:

Initial review	28 February 2022
Next periodic review	28 February 2023
Review triggers or events	<p>Any event or circumstance arising that would suggest the TMD is no longer appropriate. This may include (but isn't limited to):</p> <ul style="list-style-type: none">• a material change to the design or distribution of the product, including changes to the product's investment options or insurance offering• occurrence of a known significant dealing outside the target market• external events such as adverse media coverage or regulatory attention• significant increase in members exiting the product• significant proportion of insurance cancellation rates• significant proportion of insurance claims being denied or withdrawn• persistent member complaints about the product• significantly different returns from those expected from the market• material change to fees and costs• a major change in the market resulting in a significant number of investment options becoming illiquid and not being able to offer withdrawals• legislative or regulatory changes which materially impact the design or distribution of the product• the trustee makes a determination for the purposes of s52(9) of <i>Superannuation Industry (Supervision) Act 1993</i> (Member Outcomes Assessment) that the financial interests of members holding the product aren't being promoted.

Where a review trigger has occurred, this TMD will be reviewed within 10 business days.

6. Reporting and monitoring this target market determination

We'll collect the following information from our distributors in relation to this TMD.

Complaints	<p>Distributors will report the number of complaints in relation to the product/s covered by this TMD on a quarterly basis. This will include the substance of complaints and general feedback relating to the product and its performance.</p> <p>Reporting isn't required if the number of complaints is zero.</p>
Significant dealings	<p>Distributors will report if they become aware of a significant dealing outside the target market in relation to this TMD within 10 business days.</p>



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