

Director and executive remuneration



Our Director remuneration earnings for 1 July 2022 to 30 June 2023

Director	Short-term benefits			Post-employment benefits		Total remuneration \$
	Cash salary, fees and short-term compensated absences ¹ \$	Short-term cash sharing and other bonuses \$	Non-monetary benefits ² \$	Super ³ \$		
Maria Wilton AM ⁴	91,176	-	-	9,573	100,749	
Naomi Edwards ⁵	71,043	-	2,851	7,459	81,353	
Susanne Dahn ⁶	99,138	-	-	10,409	109,547	
Anne O'Donnell	88,990	-	-	9,344	98,334	
Thomas Lynch	76,918	-	-	8,076	84,994	
Rhonda O'Donnell	86,576	-	-	9,090	95,666	
David Smith	76,918	-	-	8,076	84,994	
Jessica Munday	80,338	-	-	8,436	88,774	
Peter Savige	76,918	-	-	8,076	84,994	
Susan Parr	76,918	-	-	8,076	84,994	
John Mazengarb	88,990	-	-	9,344	98,334	
Geoff Lowe	76,918	-	-	8,076	84,994	

¹Includes all salary sacrifice amounts. | ²Includes car, car parking, expense and residual fringe benefits. | ³Includes super guarantee contributions. | ⁴Appointed as Spirit Super Independent Chair on 1 December 2022. | ⁵Ceased as Spirit Super Independent Chair on 30 November 2022. | ⁶Ceased as Spirit Super Independent Director 30 June 2023.

Our Executive team remuneration earnings for 1 July 2022 to 30 June 2023

	Short-term benefits				Long-term benefits	Post-employment benefits	Total remuneration \$
	Cash salary, fees and short-term compensated absences ⁷ \$	Short-term cash sharing and other bonuses ⁸ \$	Termination Payments ⁹ \$	Non-monetary benefits ¹⁰ \$	Long service leave entitlement paid ¹¹ \$	Super ¹² \$	
Jason Murray	629,200	33,534	-	17,034	-	69,587	749,355
Kathleen Crawford	316,833	44,743	-	2,578	-	25,292	389,446
Ningning Lyons	310,127	54,013	-	2,578	-	26,903	393,621
Ross Barry	514,464	66,066	-	-	-	27,500	608,030
Robyn Judd	293,234	40,163	-	2,578	-	25,292	361,267
John Dyer¹³	56,301	18,413	-	-	-	7,186	81,900
May Lim¹⁴	238,411	-	-	-	-	30,394	268,805
Alex Mehl	293,544	47,919	-	2,578	-	25,292	369,333
Will Sadler¹⁵	148,605	-	-	-	-	15,604	164,209
Grace Angeles¹⁶	25,786	-	-	630	-	2,572	28,988

⁷Includes all salary sacrifice amounts. | ⁸Bonus paid relates to short term incentive payments. | ⁹Termination payments are made up of redundancy payments. | ¹⁰Includes car, car parking, expense and residual fringe benefits. | ¹¹Includes long service leave paid in the most recent financial year, not the amount of long-service leave accrued. | ¹²Includes super guarantee contributions. | ¹³Ceased as Spirit Super Acting Chief Finance Officer on 31 August 2022. Cash salary, fees and short-term compensated absences includes a payment of annual leave on termination of \$6,018. | ¹⁴Appointed as Spirit Super Acting Chief finance Officer on 5 September 2022. | ¹⁵Appointed as Spirit Super Chief Risk Officer on 9 January 2023. | ¹⁶Ceased as Spirit Super Chief Finance Officer 31 July 2022. Cash salary, fees and short-term compensated absences includes a payment of annual leave on termination of \$25,786.